

Soft skills reflected in Chhatrapati Shivaji Maharaj

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Abstract: Chhatrapati Shivaji Maharaj was the great Maratha king of the 17th century, who created his 'Swaraj' with his abilities and from scratch and his qualities helped him a lot to create his kingdom. The qualities that are called soft skills made Shivaji into Chhatrapati Shivaji Maharaj an idol of millions of people all over the world after near about 400 years. The greatness of Chhatrapati Shivaji is due to the soft skills he showed during his span of life. His Mother Jijabai played a constructive role in imbibing in him all these qualities. These soft skills are very important to develop one's personality and career.

Keywords: Soft skills, meaning, importance, Chhatrapati Shivaji Maharaj, Qualities.

Introduction: Soft and hard skills are two important aspects of human life to have overall development. It is vital to become successful in life combination of both soft and hard is very essential. This combination can be observed in the great Chhatrapati Shivaji Maharaj. Soft skills help human beings to use their hard skills effectively. In the Chhatrapati Shivaji in his era, he reflected on all the important soft skills that made him a great leader. These soft skills are very significant to study and follow in life. It is amazing to all to know the qualities he exhibited during his regime are still inspiring for all of us. The soft skills reflected in his personality should be considered as due to these skills he became Chhatrapati from a common son of Subhedar.

Soft skills: Soft skills are the personality traits or attributes that complement hard skills. Soft skills play a dominant role in developing personality because both intra and interpersonal skills are included in soft skills. The interaction with others depends on these soft skills. The competency to handle the situation, enhance one's abilities, have better communication, and leadership capabilities, time and stress management, power of decision-making, problem-solving skills, critical and creative thinking, better teamwork, emotional intelligence, flexibility, optimism, positive thinking, goal setting, empathy, self-esteem such soft skills are crucial also called power skills, core skills or life skills to have better communication within group and social relations as these skills help to create trust and make easier to build relationship.

So possessing soft skills is an asset to human beings to be successful in personal, social, and business life. Soft skills increase productivity. Soft skills play a pivotal role in better interaction in each place. Soft skills are necessary for a successful life as it is the combination of Intelligence Quotient, Emotional Quotient, and Social Quotient. It helps to get the best out of one's life. So many Educationalists and Psychologists have strongly recommended soft skills are indispensable for personality development as they include physical, mental, social, and mental well-being. For the overall development of human beings, it is quite essential to be alert and cautious to inculcate soft skills.

Soft skills and Chhatrapati Shivaji Maharaj: Chhatrapati Shivaji Maharaj was the only Maratha Chhatrapati of the 17th century who exhibited Soft skills in his total span of life which was incredible and doubtless. It is unbelievable work, that Chhatrapati Shivaji Maharaj created due to his strong mental, physical, social, and emotional well-being and had excellent motivation from his mother Jijabai. Chhatrapati Shivaji Maharaj was the Maratha King in the 17th century who reflected vigor, and valor throughout his regime. It is necessary to be aware of the qualities he possessed due

to which he became the greatest of all time. If we just mention his name it creates thrill and excitement. The whole history of his herculean deeds comes in front of our eyes. It is the greatness of Chhatrapati Shivaji Maharaj always inspires millions of people. So it is quite essential to retrospect the soft skills displayed and to get motivation from it. The soft skills demonstrated by Chhatrapati Shivaji Maharaj during his regime as a self-made warrior.

Chhatrapati Shivaji Maharaj showed leadership qualities from his early childhood days when at the age of 16 in the year 1646, he with his army all the peasants' children with very less weapons and knowledge of war tactics seized Torana Fort from the Adilshahi Army and took swear to form his kingdom that is 'Swaraj'. So He set his life's goal at that time and started work accordingly. With his excellent communication skills, and convincing power he formed his army with mostly locals called 'Mavale'. He successfully persuaded with his good coordination skills the need for freedom from slavery, injustice, and humiliation of women. Due to only because of Chhatrapati Shivaji Maharaj a sense of faith developed in the local people of all castes and creeds and so they were ready to sacrifice their own lives for the sake of their Raja Shiv Chhatrapati and the Significant names are Tananji Malusare, Bajiprabhu Despande, and Veer Shiva Kasid. Such was the greatness of his character and truly he was the leader of the masses and it was the example of his great teamwork.

Chhatrapati Shivaji Maharaj showed a positive attitude in his career. He faced so many odds and diversities but remained firm and displayed his great willpower. The situations like in the year 1659 a fierce Seven feet tall warrior Mughal General Afzal Khan served the Adil Shahi dynasty of Vijapur. It was not easy to face a fierce warrior Afzal Khan but Chhatrapati Shivaji Maharaj Showed great strength of determination, courage, self-confidence, skilled warrior, and powerful war management skills and killed mighty Afzal Khan and defeated his large troops. His power of decision-making skills and excellent time management skills can be observed.

In the year 1766 when Chhatrapati went to Agra to meet Mughal Emperor Aurangzeb. Unfortunately, he and his son Yuvraj Shambhaji Raje were kept under house arrest and it was a test of his patience, willpower, determination, and emotional intelligence as it was impossible to escape from the captivity of total 99 days but again he very cleverly due to his presence of mind, a skilled warrior and great strategic techniques escaped from Agra with his son Sambhaji and which is noted as historic one.

Conclusion: Chhatrapati Shivaji Maharaj was a prominent Maratha leader, who became an inspiring leader due to only the supreme qualities he possessed and stick firmly to values and principles with any compromise. His greatness included the soft skills he reflected in his overall behaviour. Because of his extraordinary skills and qualities, he created and established his kingdom and made his subjects' lives free from slavery, fear, and injustice. So he is still highly rewarded, revered, and a great source of inspiration to millions and an iconic figure. If anyone properly understands Chhatrapati Shivaji Maharaj and tries to inculcate the qualities or skills he reflected will achieve success in life. Because of Chhatrapati Shivaji Maharaj's out-of-box thinking Approach, readiness to accept people from different cultures, rational thinking, and ability to gauge people's mindset and foresight Such cluster of Soft skills he reflected through his personality.

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